Spring Independent School District 16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



BOARD OF TRUSTEES WORK SESSION 6:00 PM, NOVEMBER 5, 2020 **BOARD ROOM** GORDON M. ANDERSON LEADERSHIP CENTER 16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

MINUTES

I. Call to Order (6:04 PM)

President Rhonda Newhouse called the Work Session of the Spring Independent School District Board of Trustees to order at 6:04 PM on November 5, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President Dr. Deborah Jensen, Vice President Dr. Donald R. Davis, Secretary Winford Adams, Jr., Assistant Secretary Justine Durant Jana Gonzales (via video conference; left at 7:35 PM) Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools Ken Culbreath, Chief of Police (via video conference) Julie Hill, Chief of Human Resources and Human Capital Accountability (via video conference) Lupita Hinojosa, Chief Innovation and Equity Officer (via video conference) Khechara Bradford, Chief Academic Officer (via video conference) Mark Miranda, Executive Chief of District Operations Ann Westbrooks, Chief Financial Officer (via video conference) Tiffany Dunne-Oldfield, Chief of Innovation and Communications (via video conference) Jeremy Binkley, General Counsel Jason Sheffer, Director of Board Services

II. Minutes from Prior Meetings (6:05 PM)

The Board reviewed the minutes from the prior month's meetings.

- A. October 1, 2020 Special Called Session
- B. October 8, 2020 Board Work Session
- C. October 13, 2020 Regular Meeting

III. Opening Remarks (6:09 PM)

Superintendent Dr. Rodney Watson began his remarks by thanking the Board for their recent calendar approval and noted the positive feedback he has received from teachers and staff. He concluded his remarks by highlighting the presentations that would follow on the agenda.

IV. Public Agenda Participation (6:18 PM)

Members of the public did not register to speak to the Board.

V. Presentations (6:20 PM)

A. 2020-2021 Targeted Improvement Plans (TIPs) Overview (6:20 PM)

Chief Mark Miranda introduced the 2020-2021 Target Improvement Plans. Campuses identified as needing targeted improvement plans for the 2019-20 school year maintained that designation for the 2020-21 school year per federal and state requirements. In response to these requirements, 21 campuses have developed TIPs for the 2020-21 school year, which include improvement interventions specifically targeted to the performance indicator(s) that resulted in each campus's "needs improvement" designation.

The presentation included updated Campus Improvement Plan (CIP) goals, 2020-21 accountability determinations and associated school improvement interventions required, an overview of the school improvement process utilized in support of campus TIP development, and next steps in the 2020-21 TIPs process.

Claughton Middle School Principal Rodney Louis and Hirsch Elementary School Principal Dr. Clare Resilla presented Targeted Improvement Plans for their campuses.

B. Springwoods Village Middle School Update and Application Approval (7:28 PM)

(The Board may take action on this item)

A presentation was made to provide the Board an update on the progress made toward full International Baccalaureate certification at Springwoods Village Middle School. The presentation included an overview of the academic program, IB consultant audit data and certification timelines. Springwoods Village serves 518 students (6th-8th grade). Every student participates in the IB instructional program. In only the second year of implementation, the campus was rated as highly effective on both IB certification audits.

Trustee Jensen moved that the Board of Trustees approve the International Baccalaureate application for Springwoods Village Middle School as presented by the administration. Trustee Hodges seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

VI. Executive Chief of District Operations (7:54 PM)

A. Westfield High School Ninth Grade Center, Change Order #1 (7:54 PM)

Chief Mark Miranda presented the Board with information regarding the Westfield High School Ninth Grade Change Order #1 in the amount of \$500,000. The Change Order #1 increases the contract by \$500,000. This will be used to fund the Owner's Contingency that has been depleted due to previously unknown field conditions that have come up during the construction of the project. Any money not expended will be returned to the District at the end of construction. The new overall cost will be \$25,325,550.

VII. Chief of Police (8:01 PM)

A. Acceptance of Grant Funds - Safety and Security (8:01 PM)

(The Board may take action on this item)

Chief Ken Culbreath presented the Board with information regarding the proposed grant funds of \$572,564 to purchase and install active shooter alarm systems.

In accordance with Board policy, grant funds of \$10,000 or more must be approved by the Spring Independent School District's Board of Trustees. With support from this grant, Spring ISD will purchase and install an active shooter alarm system at multiple district facilities and campuses. The installation of the active shooter alarm systems will provide immediate mass notification to building occupants, law enforcement, and district administrators if gunshots are detected. This immediate mass notification will provide a map of the campus, the building location where the

gunshot was detected, and the caliber of weapon fired. This immediate notification will significantly decrease the response time of law enforcement.

Trustee Davis moved that the Board of Trustees accept the proposed grant funds of \$572,564 to purchase and install active shooter alarm systems and authorize the Superintendent of Schools to execute the project as outlined in the grant. Trustee Adams seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

VIII. Chief of Innovation and Communications (8:10 PM)

A. Acceptance of TEA Grant Funds for the Pathways in Technology Early College High (P-TECH) at Dekaney High School (8:10 PM)

Chief Lupita Hinojosa presented the Board with information regarding the proposed grant funds of \$29,950 to plan and develop, and \$169,790 to implement the Pathways in Technology Early College High (P-TECH) at Dekaney High School.

In accordance with Board Policy, all grant funds in aggregate of \$10,000 or more must be approved by the Spring Independent School District's Board of Trustees. The purpose of this grant is to develop and implement an innovative, open-enrollment program within a comprehensive high school that allows historically underserved students the opportunity to complete a course of study that combines high school and post-secondary courses, positioning them to earn a high school diploma, and technology-based credential and/or associate degree of applied science.

The Pathways in Technology Early College High (P-TECH) at Dekaney High School will make its debut during the 2021-22 school year with its first cohort of 100 9th-grade students and grow a grade level at a time until reaching capacity of 400 students. Through a partnership with Lone Star College - North Harris, the program is designed to lead to both a high school degree and Associate of Science Degree with licenses in computer programming. The goal is to prepare students for higher education opportunities, as well as employment, through internships and hands-on experiences. Key areas of study include computer programming, coding, animation and gaming. The program will give preference to students zoned to Dekaney High School but is also open to other students as space allows. Recruitment and selection process for the first cohort of students will begin during the 2020-21 school year.

Trustee Adams moved that the Board of Trustees accept the proposed grant funds of \$29,950 to plan and develop, and \$169,790 to implement the Pathways in Technology Early College High (P-TECH) at Dekaney High School. Trustee Durant seconded the motion and the motion carried unanimously with 6 in favor and 1 absent (Trustee Gonzales).

IX. Chief Financial Officer (8:32 PM)

A. 2020-21 First Budget Review (8:32 PM)

Chief Ann Westbrooks presented the Board with information regarding the 2020-21 First Budget Review. In accordance with Board Policy CD(Local), this review reflects amendments to the adopted budget. Section 44.006 of the Texas Education Code also mandates that public funds may not be expended in any manner other than as specified in the adopted budget, as properly amended.

- A. Taxpayer Refunds (8:44 PM)
 - Chief Ann Westbrooks presented the Board with a report of taxpayer refunds exceeding \$500.
- B. Report of Cooperative Purchases Exceeding \$50,000 (8:45 PM)
 Chief Ann Westbrooks presented the Board with a report consisting of purchases exceeding \$50,000 that were made by the District through one or more authorized purchasing cooperatives.

Butler Business Products	Nitrile gloves	
	Nitrile gloves	\$ 232,500
B & H Photo-Video Pro-Audio Inc.	Tricaster Desktop System, Canon Camcorder, Video Hub, and etc. for Westfield High School – 9 th Grade Center**	\$ 70,807
Butler Business Products	Lysol Disinfectant Spray	\$ 97,078
Ricoh USA Inc.	District-Wide Yearly Lease Agreement	\$ 146,394
Siemens Industry Inc.	Building Automation Systems and HVAC Systems support and parts**	\$ 60,270
Engage2Learn	Professional Development for Instructional Team Support for Ongoing On-Site Learning, Hybrid Learning, Distance Learning, and Sporadic Closures	\$ 165,161
Microsoft Corporation	Consulting Services for the Microsoft Implementation Fixture	\$ 76,165
PowerSchool Group LLC	Schoology License and Assessment Management Platform (AMP) Subscription Fee and Training	\$ 187,450
Microshare Inc.	Computer Virus Software	\$ 108,486
Don Johnston Incorporated	Reading Comprehension Student Program	\$ 64,475
Mohawk Resources LTD	Instructional Equipment for the Dekaney High School – 9 th Grade Center Body Shop**	\$ 136,630
Achieve3000, Inc.	Achieve3000 Literacy Software Subscription	\$ 90,970
	Butler Business Products Ricoh USA Inc. Siemens Industry Inc. Engage2Learn Microsoft Corporation PowerSchool Group LLC Microshare Inc. Don Johnston Incorporated Mohawk Resources LTD	Inc. Camcorder, Video Hub, and etc. for Westfield High School – 9th Grade Center** Butler Business Products Lysol Disinfectant Spray Ricoh USA Inc. District-Wide Yearly Lease Agreement Siemens Industry Inc. Building Automation Systems and HVAC Systems support and parts** Engage2Learn Professional Development for Instructional Team Support for Ongoing On-Site Learning, Hybrid Learning, Distance Learning, and Sporadic Closures Microsoft Corporation Consulting Services for the Microsoft Implementation Fixture PowerSchool Group LLC Schoology License and Assessment Management Platform (AMP) Subscription Fee and Training Microshare Inc. Computer Virus Software Mohawk Resources LTD Instructional Equipment for the Dekaney High School – 9th Grade Center Body Shop** Achieve3000, Inc. Achieve3000 Literacy Software

^{*} Blanket Purchase Order for anticipated annual spend.

X. Closed Session (8:47)

There was no Closed Session.

- A. Under Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses

^{**} Bond Related Expenditures

- 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices

XI. Action on Closed Session Items (8:47 PM)

2. Dembuse

The Board took no action.

XII. Adjournment (8:47 PM)

On a motion by Trustee Durant, seconded by Trustee Hodges, the Board unanimously adjourned the meeting at 8:47 PM.

Board President

Board Secretary